

Best Practices 2019-20

Encouragement and development of compatibility amongst all staff members (Teaching & Non teaching).

The academic atmosphere of an institution depends on the behavior and attitude of the workers of the institution. An amiable environment facilitates in the speedy achievement of desired goals. Teaching and non teaching staff are complimentary each other.

Objective : To minimize the gap between the two main arms of the institution teaching & non teaching congenial atmosphere is created in the institution.

Practice : Work distribution is done in such a way that the participation of all staff members is ensured. Formal and informal get togethers are organized in the college campus. A spirit of belongingness & togetherness is developed amongst the different categories of staff members. Farewell functions, sports activities, seminars etc are an exemplary show of the feeling of belongingness.

All members of the college show an eagerness to make the (activity/programme organised) a success. Sessions to relieve and relax the members of different wings of the institution is often organised. The meeting is normally informal and the gap between the groups becomes narrower with the end of every session. In each session there is arrangement of tea & snacks.

Obstacles: - Ego is a big stumbling. Hesitation to express pent up feelings is also a drawback and leads to tension. The endeavors of senior teachers and a picnic that was organised by the teachers association & staff association helped in thawing the coldness that existed between the two groups.

Impact: All teaching & non teaching consider the college as their family. No stone is left unturned to keep and maintain the good name of the college.

Recourses:- Experienced teachers

Expenditure contributory by all

Empowering rural youth of neighbouring areas

Majority of students studying in Ramgarh College are from neighbouring rural areas and belong to economically backward families. They need to be empowered. Youth empowerment is a process where youth people are encouraged to take charge of their lives. Youth empowerment aims to improve quality of life.

Objective:-

- To develop an empowered and ideal personality among the youth.
- To help them with resources which builds their confidence and helps them grow and make them independent and strong.
- To equip them with essential skills.
- To provide them employment.
- To free these youth from addictions.
- A large population of youth living in neighbouring areas are illiterate, to make sure that every youth get education.

The Practice

- From youth group that works on creative task.
- Generate awareness of sustainable organic agriculture.
- Organizing various workshops and seminars for training youth in diverse skill.
- Girls can be trained in tailoring, beautician, fabric painting, dress designing, candle making etc.
- Boys can be trained in cell phone repairing, photography, two wheeler servicing etc.
- Make sure that the youth take the benefits of some government initiatives.
 - Pradhan Mantri Kaushal Vikas Yojna
 - Start up India
 - Make in India
 - National Rural Livelihood Mission
 - Self Employment in Horticulture
 - Jharkhand Youth Policy 2007

Problems

- Poor involvement of youth in youth empowerment programmes
- Lack of necessary infrastructure.

Rural youth have to be equipped with new skills to be able to have a sustainable livelihood adopting the emerging trends.

If all these steps are taken in right direction, it will definitely improve the living condition of the youth living in neighboring areas.

Through effective skill development. These youth will be prepared to adapt to the evolving challenges and support the recovery efforts after the Covid 19 crisis.